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FINANCE-LED COMPLIANCE AND GOVERNANCE

# From Reliable Books to Confident Compliance

FOR INDIAN SMEs AND INDIAN SUBSIDIARIES OF GLOBAL COMPANIES

Build compliance on accurate accounting, disciplined closure, documented controls and clear ownership - so filings, audits and management reporting are timely, traceable and defensible.

**01**

GST & INDIRECT TAX

**02**

INCOME TAX & TDS

**03**

INTERNAL AUDIT & SOPS

**04**

LABOUR COMPLIANCE

**BOOK A COMPLIANCE REVIEW**

Accounting discipline. Control ownership. Defensible compliance.

# Compliance begins before the return is filed

Correct books and a controlled close create the reconciliations, evidence and audit trail required for reliable tax, regulatory and management compliance.

- 01 Daily accounting and correct classification
- 02 Reconciliations and disciplined month close
- 03 Control review and exception resolution
- 04 Compliance calendar, ownership and review
- 05 Filing, evidence retention and audit readiness

## COMPLIANCE OPERATING DISCIPLINE

### OWNERSHIP

A named preparer and reviewer for every obligation.

### REVIEW

Visible status, exceptions and corrective actions.

### EVIDENCE

Filed returns and supporting records retained together.

**CORE CAPABILITIES**

# Integrated compliance support

Practical support connecting source records, controls, reviews, filings and retained evidence.

**01**

## **GST Compliance & Controls**

Return readiness, reconciliations, input-tax-credit controls, transaction review, documentation and issue resolution support.

**02**

## **Income Tax & TDS**

Tax-data readiness, TDS controls, reconciliations, computation support, documentation and disciplined compliance tracking.

**03**

## **Internal Audit**

Risk-led reviews of finance and operating processes, control gaps, exceptions, corrective actions and management follow-through.

**04**

## **SOP Compliance**

Practical SOPs, responsibility matrices, approval controls, evidence standards and periodic adherence reviews.

**05**

## **Labour-Law Compliance**

Compliance process review, record discipline, responsibility mapping, due-date monitoring and coordinated resolution support.

**06**

## **Audit & Regulatory Coordination**

Finance-data and document readiness for statutory audit and matters involving corporate, securities and foreign-exchange specialists.

# Direct expertise, supported where specialist practice is required

## LED DIRECTLY

### Finance, Tax, Controls & Process Compliance

- GST and indirect-tax controls
- Income tax and TDS processes
- Internal audit
- SOP design and compliance reviews
- Labour-law compliance processes
- Compliance calendar and corrective-action tracking

## PROFESSIONALLY COORDINATED

### Legal, Regulatory & Assurance Matters

- Companies Act matters
- ROC compliance
- IPO and SEBI filing readiness
- FEMA matters
- RBI matters
- Statutory audit support

#### PROFESSIONAL BOUNDARY

No legal opinion is implied. We support finance-data readiness, documentation and execution, in coordination with suitable legal and practising professionals.

**BUSINESS OUTCOMES**

# Compliance that strengthens management confidence

## Timely, defensible filings

Returns and submissions supported by reconciled records and an organised evidence trail.

## Audit readiness

Schedules, documentation and ownership prepared before auditors request them.

## Visible risk and accountability

Exceptions, responsibility and corrective actions made visible to management.

## Reliable parent reporting

Indian compliance and financial information aligned with global-parent expectations.

**BUILD COMPLIANCE INTO THE BUSINESS**

## Move from deadline management to sustained compliance readiness

Strengthen the books, controls, ownership and professional coordination behind every important filing and audit.

**BOOK A COMPLIANCE REVIEW**